

## **ENVIRONMENTAL & SAFETY POLICY**

This policy applies to all activities undertaken by Mahia-ini Consultancy Services and impacts upon employees, suppliers and customers.

We are committed to minimising the environmental impact of our operations and improve the overall environment for our employees and, in general, for the community we work in.

In particular, we will achieve this through our commitment to:

- comply with all relevant legislation and regulations;
- protect employees, clients, sub-contractors, visitors and assets from any harm;
- regularly review the environmental impact of our activities, endeavour to reduce our overall environmental impact and prevent waste using best practice techniques;
- ensure all tools and equipment are safe for use, to supervise workers on their work practices and to promote awareness in aspects of health, safety and environmental care;
- involve employees in our environmental programme and provide necessary training to enable them to discharge their responsibilities;
- sustain a programme of continual improvement in environmental performance incorporating suitable measurement and monitoring mechanisms;
- work with key suppliers to encourage them to develop environmental best practice; and
- improve resource efficiency (including our use of water, energy and raw materials).

The effectiveness of our policy may be achieved with the involvement of all levels of management and also the support from all our workers.



Thelma Mahia-ini

Director

1st September, 2019